

KARSTEN ENGLER

Interim Executive Leader

I assume mandates when responsibility cannot be delegated.
I stabilise organisations under pressure – structured, clear and decisive.
When decisions are required, I take them – and I own them.

Chief Information Officer (CIO) – VAKT®-GmbH Governance, Provider Architecture & Executive Stabilisation

Executive Positioning

I do not apply for roles.
I assume mandates.

I do not enter as a consultant.
I enter as an accountable executive leader on a
temporary basis.

For me, interim does not mean transition.
Interim means responsibility under time pressure.

I act in the interest of the appointing organisation –
not in the interest of my ego.

Leadership Principle

I work in a structured manner.
Not hectically.

I am hands-on.
Not improvised.

I decide clearly.
Not authoritarian.

If something succeeds, it was the team.
If something fails, it was my responsibility.

I do not leave dependency on myself.
I leave functioning structures.



Mandate Clusters – Stabilisation Under Pressure

I am frequently engaged in situations where:

- regulatory pressure is high
- outsourcing transformations are underway
- provider relationships are unstable
- organisations require realignment
- external crises threaten operational stability

I am called when stability is no longer an option, but a necessity.

This is where leadership begins:

when stability becomes more important than comfort,
and decisions can no longer be postponed.

Industry and Project Experience (Extract)

Regulated Banks (KWG §25ff / MaRisk environment)

Stabilisation, governance, audit readiness, provider control, BCM.

International Financial Institutions

Executive provider management in 100% outsourcing models, contractual and escalation stability, SLA/KPI governance.

Healthcare / Critical Infrastructure-related Organisations

Transformation of full-size provider models into governance organisations.

Stabilisation under pandemic conditions.

50,000 home office workplaces within four weeks.

Transformation without redundancies.

Transformation without redundancies is not coincidence.

It is leadership.

International Evidence Preservation (eDiscovery / Infrastructure Build-Up)

Establishment and operation of forensically sound IT infrastructures.

Integrity, traceability and 24/7 escalation accountability.

Impact Levels

Organisational

Leadership of 200+ employees

Restructuring

Transition management

Post-merger integration

Carve-out

Commercial

Commercial governance
EU-wide tender leadership
Contract negotiation
SLA / KPI / OLA
Budget responsibility
IT controlling

Operational

Service stabilisation
War-room leadership
Escalation management
Incident, problem and change management
Business continuity management

I operate between strategy and operations –
without fragmenting accountability.

Methodological Foundation

ITIL (v2 / v4)
PRINCE2
PMI
ISO 20000 / ISO 27000
COBIT
Business Continuity Management
Internal Control Systems (ICS)
ServiceNow
SAP
Cloud (Azure, AWS, Private Cloud)
Vendor & Commercial Governance

Technology is the tool.
Governance sets the framework.
Responsibility delivers the outcome.

I do not seek security.
I seek responsibility.

I am temporary.
My impact is sustainable.

If you are looking for moderation, I am not the right choice.
If you are looking for stabilisation, decisiveness and resilient structure, I am available.